

From: Andrea Kess [REDACTED]
Sent: Wednesday, August 14, 2024 19:26
To: Eric Sanders [REDACTED]
Subject: Fwd: Special PBA Meeting

----- Forwarded message -----

From: EH Town PBA [REDACTED]
Date: Wed, Aug 14, 2024 at 4:59 PM
Subject: Re: Special PBA Meeting
To: EH Town PBA [REDACTED]

All members,

Thank you all for your valuable time spent last night reviewing a serious PBA matter. We are all on one team and want to make sure we are doing everything we can to remain united, not divided. For those who were unable to attend, here is a recap of last night's special meeting. Following our By-Laws, the membership voted in a fair, secure, and anonymous

manner. The membership has spoken via the following in regards to whether or not the PBA should wage temporary disciplinary action of active member Andrea Kess and impose a 6 month suspension from the union:

31 members in attendance (not including the PBA President)
29 votes - yes to disciplinary action
2 votes - no to disciplinary action

The vote is final and the ruling is binding for a period of 6 months.

Thank you to all who came with such short notice, and apologies that we could not make it happen at another venue; headquarters is all we had available to us last minute. We know your summer time is valuable, and we thank you for coming forward to let your voices be heard and participate in a fair vote on the matters that were in question. See everyone at the September meeting.

Respectfully,

Joseph Izzo
President
EH Town PBA

On Wed, Aug 7, 2024 at 8:57 PM EH Town PBA [REDACTED] wrote:

To all active and associate members,

The Executive Board has determined that active member Andrea Kess has engaged in acts that go against the interest of the Association. There will be a special PBA meeting on Tuesday August 13th, 5:30pm for the sole purpose of addressing the charges and proposed discipline against Andrea. The special meeting will take place at EHTPD Headquarters in the upstairs training room. A quorum will be needed for the meeting to occur, and as a reminder all associate members are eligible to vote. Please make every effort to attend.

Per our By-Laws Article XI, Section 4, sub D;

If the charged member does not appear at this meeting the proposed discipline shall be presented to the membership and upon a two-thirds (2/3) vote of members present the proposed disciplinary action and/or any modification of said action deemed appropriate by the membership, shall take place immediately. This vote is final and binding.

If the charged member appears at the meeting, upon conclusion of the hearing, or if the member does not request a hearing, the membership shall vote by secret ballot and upon two-thirds (2/3) vote of members present said discipline, or any amendment of same that is deemed appropriate by the Association, shall be immediately imposed. This vote is final and binding.

Respectfully,

Joseph Izzo
President
EH Town PBA

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