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Your request has been submitted! ✕

You can expect an acknowledgment from the City of New York within 5 business days. The agency will use the contact information you provided.

All messages from the City of New York and/or the information and documents you requested will be posted to this page.

FOIL-2024-056-37024 ⓘ

Title:

Under Review

Open

New York City Police Department (NYPD)

Acknowledgment

Due Date:

01/03/2025

[Contact the Agency](#)

Responses ⓘ

The agency is working on a response.

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City Employees (<https://a127-ess.nyc.gov>)

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December 26, 2024

Police Commissioner Jessica S. Tisch
Police Department City of New York
One Police Plaza, 14th Floor
New York, N.Y. 10038

Subject: FOIL Request for Comprehensive Records Regarding Payroll, Budget, Policies, Investigations, and Funding

Dear Commissioner Tisch:

Under the New York Freedom of Information Law (FOIL), Article 6 of the Public Officers Law, I am submitting this request for access to specific records and documents related to payroll data, overtime management, budget projections, policies, investigations, and funding sources for the New York City Police Department (NYPD) for the **fiscal year 2019 to present**.

For this request, “**documents**” is defined broadly and includes all written, electronic, recorded, or printed materials, whether stored physically or digitally. This includes but is not limited to, emails, spreadsheets, memoranda, reports, notes, letters, presentations, policies, databases, logs, audio files, video recordings, and other forms of media, consistent with the definitions provided under **Rule 34 of the Federal Rules of Civil Procedure**.

I request the following specific items of information:

1. Payroll Data and Overtime Records

- a. **Comprehensive Payroll Data:** Provide all payroll data for uniformed and civilian members of the NYPD for **fiscal year 2019 to present**, including:
 - Regular wages, overtime payments, and associated benefits.
 - This data must be provided in a searchable and sortable database format, such as Microsoft Excel or CSV files.
- b. **Top 400 Overtime Earners:** Provide the list of the **Top 400 overtime earners**, including uniformed and civilian members, for **fiscal year 2019 to present**.
 - Include names, ranks, titles, and total overtime earnings.
 - This data must also be provided in a searchable and sortable database format.
 - Ensure that no deletions, redactions, or removals occur. If any such changes are necessary, provide a corresponding legend detailing the reasons for each change or redaction.
- c. **Budgeted and Used Overtime:** Provide detailed information on the budgeted overtime allocations versus actual overtime used for **fiscal year 2019 to present**.

- This data should be segmented in a way consistent with the NYPD's organizational chart for each fiscal year.
- Provide information on any changes to the organizational chart and identify who authorized such changes.

2. Overtime Policy and Audit Controls

- Policies on Overtime Distribution:** Provide all policies, procedures, guidelines, and internal memoranda related to the distribution and payment of overtime.
 - Ensure the policies provided cover the **fiscal year 2019 to the present**.
 - Include any policy revisions or updates during this timeframe and details about who authorized these updates.
- Audit Controls for Overtime:** Provide any documents detailing the audit controls or oversight mechanisms in place to monitor and control the distribution of overtime.
 - These documents must include any reports, evaluations, or audits conducted to ensure compliance with department policies.
- Overtime Payment Codes:** Provide a complete list of all overtime payment codes used by the NYPD from **fiscal year 2019 to the present**, along with corresponding explanations of what each code represents.

3. Budget Projections and Testimonies

- Prepared Testimonies and Submissions to the City Council:** Provide all documents, prepared testimony, reports, and presentations submitted by the NYPD to the New York City Council from **fiscal year 2019 to the present**.
 - Include any emails or other communications related to preparing these materials.
- Budget Projections:** Provide detailed budget projections for the NYPD for **fiscal year 2019 to present**, including quarterly adjustments and updates.
 - For each adjustment, identify the individual(s) or office(s) responsible for approving the changes.

4. Sexual Harassment Complaints

- Complaints and Inquiries on Sexual Harassment:** Provide records of all sexual harassment complaints, including inquiries and logs, filed against both uniformed and civilian members of the NYPD from **fiscal year 2019 to the present**.
 - Include case summaries of all complaints [inquiries and logs] reviewed and resolved.
 - Data should be segmented consistently with the NYPD's organizational chart for the relevant period.

5. Overtime Abuse Investigations

- Investigations of Overtime Abuse:** Provide detailed records of all investigations into overtime abuse complaints, including inquiries and logs, filed against both uniformed and civilian members of the NYPD from **fiscal year 2019 to the present**.

- Include case summaries of all investigations reviewed and resolved.
- Segment this data to ensure it is consistent with the NYPD's organizational chart for the relevant period.

6. Federal, State, and Local Funding for Overtime Costs

- a. **Federal, State, and Local Funding Allocations:** Provide records of any federal, state, or local funding granted to the NYPD to cover overtime costs for **fiscal year 2019 to the present**.
 - Include the total amounts received by fiscal year and funding source.
 - Provide any associated conditions, restrictions, or guidelines imposed on the use of these funds.
- b. **Compliance Reports for Funding Usage:** Provide any reports, evaluations, or audits submitted to federal, state, or local authorities to demonstrate compliance with the conditions related to overtime funding.

Additional Specifications

- **Electronic Format:** I request that all records be provided in searchable and sortable electronic format (e.g., Microsoft Excel, CSV files). If certain records are available only in hard copy, please notify me in advance to arrange for review or conversion to an electronic format.
- **Compliance with Definitions:** All terms (e.g., "documents") should be interpreted broadly per **Rule 34 of the Federal Rules of Civil Procedure**.

Fee Waiver or Cost Estimate

As this request is made in the public interest, I respectfully request a waiver of fees. If a waiver is impossible, please provide a detailed, itemized cost estimate before processing this request.

Request for Timely Response

Under FOIL, I expect a response within five (5) business days, as the law requires. If access to any records is denied, please provide a written explanation for the denial, including the specific legal exemption(s) relied upon. Additionally, if portions of records are exempt, I request that any non-exempt portions be disclosed.

Closing

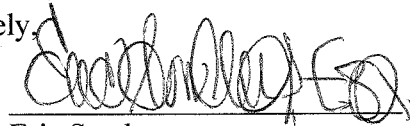
Transparency and accountability are foundational to the NYPD's public service mission. This FOIL request is submitted in furtherance of those principles and seeks information critical to understanding the department's operations and ensuring fairness.

Please do not hesitate to contact me if you require clarification or additional details to fulfill this request.

Thank you for your time and attention to this matter. I trust that under your leadership, this issue will be resolved to reflect the NYPD's fairness, integrity, and accountability values.

Sincerely,

By:



Eric Sanders

Eric Sanders, Esq.

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