CHARGES AND SPECIFICATIONS
PD 468-121 (Rev. 1-02)-Pent

Command	Serial No.	I.A.B. Log No.	I.A.B. Member Notified	Date
550 - DEPARTMENT ADVOCATE OFFICE		2025-18521	# - Det. Benitez	06/12/2025

- Department Advocate's Office Serial Number **C-034320**

TO THE POLICE COMMISSIONER:

I hereby CHARGE	Rank-Title	Name	Shield No.	Tax Reg. No.
	DTS	JAENICE SMITH	7774	939488

Squad or Chart No.	Command	Date Entered Dept.
	QNS COURT SECTION	07/11/2005

with VIOLATION OF DEPARTMENT REGULATIONS

SPECIFICATIONS

1 Said Detective Jaenice Smith, while assigned to the Patrol Borough Brooklyn North Security Detail, on or about and between February 7, 2024 and March 21, 2025, engaged in conduct prejudicial to the good order, efficiency, or discipline of the Department, in that said Detective stole pay and other benefits from the City of New York for approximately 184 tours of duty for which she failed to report or perform, for a total of approximately $149,711.

A.G. 304-06, page 1, para. 1 — PROHIBITED CONDUCT GENERAL REGULATIONS

N.Y.S. Penal Law Section 155.30(1) — "Grand larceny in the fourth degree"

2 Said Detective Jaenice Smith, while assigned to the Patrol Borough Brooklyn North Security Detail, on or about and between February 7, 2024 and March 21, 2025, engaged in conduct prejudicial to the good order, efficiency, or discipline of the Department, in that said Detective knowingly refrained from reporting to work and performing official duties imposed upon her or clearly inherent in the nature of her assignment, in that said Detective received pay and other benefits from the City of New York for approximately 184 tours of duty for which she failed to report or perform, for a total of approximately $149,711.

A.G. 304-06, page 1, para. 1 — PROHIBITED CONDUCT GENERAL REGULATIONS

N.Y.S. Penal Law Section 195.00(2) — "Official misconduct"

3 Said Detective Jaenice Smith, while assigned to the Patrol Borough Brooklyn North Security Detail, on or about and between February 7, 2024 and March 21, 2025, engaged in conduct prejudicial to the good order, efficiency, or discipline of the Department, in that said Detective refrained from reporting to work for approximately 184 tours, as scheduled and required, and performed no actual official duties during said tours, but received pay and other benefits as if performing official duties in an official workplace, resulting in said Detective Smith being paid $149,711 for 2,208 hours of work she did not perform.

A.G. 304-05, page 1, para. 1 — PERFORMANCE ON DUTY GENERAL REGULATIONS

A.G. 304-06, page 1, para. 1 — PROHIBITED CONDUCT GENERAL REGULATIONS

Instructions: After all specifications are entered, list witnesses for the department. (If witness is civilian, enter name and address on Official Letterhead PD 158-151). If member of the force, give rank, name, shield number and command. Also indicate scheduled vacation (if any), chart, squad no., or working schedule of complainant, respondent and witnesses (if member of the department).

4 Said Detective Jaenice Smith, while assigned to the Patrol Borough Brooklyn North Security Detail, on or about and between February 7, 2024 and March 21, 2025, failed to prepare or cause to be prepared a Reasonable Accommodation Request or other authorized leave request related to Detective Smith providing care for her ailing parent, and instead utilized or otherwise benefitted from an unauthorized accommodation.

A.G. 324-05	AUTHORIZED LEAVE LEAVE, PAYROLL AND TIMEKEEPING
A.G. 332-21, page 1, paras, 1 and 2	REASONABLE ACCOMMODATIONS FOR EMPLOYEES AND APPLICANTS EMPLOYEES RIGHTS/RESONSIBILITIES

5 Said Detective Jaenice Smith, while assigned to the Patrol Borough Brooklyn North Security Detail, on or about and between February 7, 2024 and March 21, 2025, engaged in conduct prejudicial to the good order, efficiency, or discipline of the Department, with intent to defraud, made or caused to be made false entries in the business records of an enterprise, omitted to make a true entry in the business records of an enterprise in violation of a duty to do so which she knew to be imposed upon her by law or by nature of her position, or prevented the making of a true entry or caused the omission thereof in the business records of an enterprise, in that said Detective, for approximately 184 tours, as scheduled, made or caused to be made false entries in Department records related to her employment and attendance at work.

A.G. 304-06, page 1, para. 1	PROHIBITED CONDUCT GENERAL REGULATIONS
N.Y.S. Penal Law Section 175.05	"Falsifying business records in the second degree"

6 Said Detective Jaenice Smith, while assigned to the Patrol Borough Brooklyn North Security Detail, on or about and between February 7, 2024 and March 21, 2025, wrongfully failed to comply with the Department's Attendance Application guidelines, in that said Detective, for approximately 184 tours, as scheduled, made or caused to be made false entries in Department records related to her employment and attendance at work.

A.G. 322-20	ATTENDANCE APPLICATION GUIDELINES RECORDS AND REPORTS

DAWIT FIKRU

DEPUTY INSPECTOR

Instructions: After all specifications are entered, list witnesses for the department. (If witness is civilian, enter name and address on Official Letterhead PD 158-151). If member of the force, give rank, name, shield number and command. Also indicate scheduled vacation (if any), chart, squad no., or working schedule of complainant, respondent and witnesses (if member of the department).

1ST ENDORSEMENT

Executive Officer, Internal Affairs Bureau to the POLICE COMMISSIONER, June 12th 20 25 . I concur with the issuance of charges and specifications.

Joseph Dibartolomeo
Inspector

INSTRUCTIONS FOR SERVICE OF CHARGES AND SPECIFICATIONS

1. Respondent will sign and complete where appropriate:

   a. original charges and specifications
   b. vacation and military leave form
   c. two (2) copies of instructions and receipt of charges and specifications
   d. agreement to accept service of notice form (when requested in suspension cases only).

2. Respondent will receive:

   a. one (1) copy of charges and specifications
   b. one (1) copy of instructions and receipt of charges and specifications form

ACKNOWLEDGEMENT OF SERVICE

I acknowledge due personal service on me of the within Charges and Specifications and notice of Hearing, this _____ day of _____, 20 ____ at _____ AM/PM

WITNESS		RESPONDENT	
_____ (Rank-Title)	_____	_____ (Rank-Title)	_____

DATE STAMP

D.A.O.		CMD PREFER C & S		HIGHER COMMAND		D.A.O.	
(Out)	(In)		(Out)	(In)		(Out)	(In)

25 JUN 12 17 32

DEPT. ADVOCATE'S OFFICE
CHARGES UNIT
NYPD